



## ABSTRACT

Department of Employment and Training – Training Wing – Announcement made during the Assembly Session 2020-2021- Vertical mobility of Industrial Training Institute trainees to pursue higher education - Equivalence certificate to Industrial Training Institute trainees on par with SSLC and HSC - Orders issued.

### Labour Welfare and Skill Development (S1) Department

G.O. (Ms.) No.34

Dated:30.03.2022.

பிலவ வருடம் -பங்குனி-16,

திருவள்ளூர் ஆண்டு -2053

Read:-

1. G.O. (Ms.) No.202, Labour and Employment (S1) Department, dated: 23.10.2019.
2. The Director of Employment and Training, letter R.C. No.5361/Plan.3/2020, dated: 02.04.2020 and 17.03.2021.
3. The Director of Employment and Training, D.O letter No.5361/Plan.3/2020, dated: 27.01.2021.

### ORDER:

In the Government order first read above the following orders were issued:-

- a) Students who have passed 8<sup>th</sup> Standard and have successfully completed any of the two year regular Industrial Training Institute (ITI) course under Craftsmen Training Scheme (CTS) and acquired Secondary Certificate from National Institute of Open Schooling (NIOS) on completion of requirements as per the Notification-268/2016 of NIOS, dated: 18.07.2016, shall be considered as equivalent to 10<sup>th</sup> Standard of State Board of Tamil Nadu.
- b) Students who have passed 10<sup>th</sup> Standard and have successfully completed any of the two year regular ITI course under CTS and acquired Senior Secondary Certificate from NIOS on completion of requirements as per the Notification – 268/2016 of NIOS, dated: 18.07.2016, shall be considered as equivalent to 12<sup>th</sup> Standard of State Board of Tamil Nadu.

2. During the Assembly Session 2020-2021, the former Hon'ble Minister for Labour has made the following announcement on the floor of Assembly on 24.03.2020:-

“தொழிற்பயிற்சி நிலையங்களில் பயிற்சி முடித்துச் செல்லும் திறன் பெற்ற பயிற்சியாளர்கள் மேற்படிப்பினை தொடரும் பொருட்டு 10-ஆம் வகுப்பு மற்றும் 12-ஆம் வகுப்புக்கு இணையான சான்றிதழ்கள் தேவைப்படுகிறது. இத்தேவையினை பூர்த்தி செய்திடும் வகையில் இனிவரும் காலங்களில் 8-ஆம் வகுப்பு முறையாக பயின்று தொழிற்பயிற்சி நிலையங்களில் இரண்டு ஆண்டுகள் தொழிற்பிரிவில் தேசிய தொழிற்சான்றிதழ் பெற்றவர்களுக்கும், 8-ஆம் வகுப்பு முறையாக பயின்று தொழிற்பயிற்சி நிலையங்களில் ஓராண்டு தொழிற் பிரிவில் தேசிய தொழிற்சான்றிதழும் மற்றும் ஓராண்டு தேசிய தொழிற்பழகுநர் சான்றிதழும் ஒருங்கே பெற்றவர்களுக்கும் 10-ஆம் வகுப்புக்கு இணையான சான்றிதழும், 10-ஆம் வகுப்பு முறையாக பயின்று தொழிற்பயிற்சி நிலையங்களில் இரண்டு ஆண்டுகள் தொழிற்பிரிவில் தேசிய தொழிற்சான்றிதழ் பெற்றவர்களுக்கும், 10-ஆம் வகுப்பு முறையாக பயின்று தொழிற்பயிற்சியினை ஓராண்டு தொழிற்பிரிவில் தேசிய தொழிற்சான்றிதழும் ஓராண்டு தேசிய தொழிற்பழகுநர் சான்றிதழும் ஒருங்கே பெற்றவர்களுக்கும் 12-ஆம் வகுப்புக்கு இணையான கல்விச் சான்றிதழும் பள்ளிக்கல்வித் துறை மூலமாக வழங்கப்படும்.”

3. In the letters second and third read above, the Director of Employment and Training has stated that,

- (i) Under the aegis of National Council for Vocational Training (NCVT), CTS is imparted in Engineering and Non-Engineering trades in Government and Private ITIs. Further, the Government ITIs under State Council for Vocational Training (SCVT) are imparting training in the State to meet the overall demand and need of the industries.
- (ii) At present, ITI trainees are undergoing training under the CTS. After completion of training they either take up employment or undergo Apprenticeship Training in industries. They do not have opportunities to undergo formal education to obtain higher qualifications thereby hindering their professional growth especially for the talented ones. Further, it needs to be highlighted that trainees opt for ITIs to meet the pressure of getting livelihood earning early due to family and social issues. It is imperative that a vertical mobility to enter higher education system is enabled for the ITI graduates.
- (iii) Challenges in implementation of Government order first read above:-
  - a) The trainees have to pay a sum of Rs.2430/- as admission fees and Rs.500/- as examination fees to NIOS to attend qualifying examination. This amount is not affordable to the trainees of Government ITIs.
  - b) If this expenditure has to be borne by the Government on behalf of trainees, there will be an additional expenditure of Rs.2.93 crore as recurring cost towards admission and examination fees.

- c) Open schooling certificate is not valid while taking up employment in Government Departments.
  - d) Suitable trainers have to be recruited to conduct classes for the additional subjects.
- (iv) Advantages of Equivalency issued by the State Boards:-
- a) Validity and acceptance of State Board certification is higher among the employers and candidates.
  - b) NIOS certification is not accepted for State Government notified employment opportunities.
  - c) Reduce the burden of recurring expenditure for admission and examination fees.
  - d) Easier mobilization of faculty from nearby schools for additional subjects to be taught.

4. The Director of Employment and Training has therefore requested to issue the following orders superseding the orders already issued vide Government order first read above to meet the aspirations of those candidates of ITI system who want to attain higher academic qualification:-

- i. Students who have passed 8<sup>th</sup> Standard and have successfully completed any of the two year regular ITI course held by the NCVT or SCVT and possess National Trade Certificate (NTC)/SCVT Certificate and those who pass both Tamil and English language of 10<sup>th</sup> Standard, shall be considered as equivalent to 10<sup>th</sup> Standard.
- ii. Students who have passed 10<sup>th</sup> Standard and have successfully completed any of the two year regular ITI course held by the NCVT or SCVT and possess NTC/SCVT Certificate and those who pass either Tamil or English language of 12<sup>th</sup> standard shall be considered as equivalent to 12<sup>th</sup> Standard.
- iii. 8<sup>th</sup> pass candidates, who have successfully completed any of the one year regular ITI course held by the NCVT or SCVT and possess NTC/SCVT Certificate and National Apprenticeship Certificate (NAC) and those who pass both Tamil and English language of 10<sup>th</sup> Standard shall also be recognized equivalent to 10<sup>th</sup> Standard.
- iv. 10<sup>th</sup> pass candidates, who have successfully completed any of the one year regular ITI course held by the NCVT or SCVT and possess NTC/SCVT Certificate and NAC and those who pass either Tamil or English language of 12<sup>th</sup> Standard shall also be recognized equivalent to 12<sup>th</sup> Standard.
- v. Equivalency Certificate shall be issued by School Education Department to such candidates.

5. Considering the welfare of the ITI trainees and the proposal of the Director of Employment and Training, the Government decides to accord academic equivalence certificate to ITI trainees on par with SSLC and HSC for the purpose of attaining higher academic qualification (*not* for the purpose of employment in public services), in supersession of Government order first read above, as per the criteria detailed below:-

**A. Equivalence of 10<sup>th</sup> Standard:-**

- i. Minimum qualification of VIII Standard with ITI Course of 2 years duration and 2 languages (10<sup>th</sup> Tamil & English).
- ii. Minimum qualification of VIII Standard with 1 year ITI + 1 year Apprenticeship Course + 2 languages (10<sup>th</sup> Tamil & English).
- iii. Should have passed both Tamil and English language of 10<sup>th</sup> Standard conducted by the Directorate of Government Examinations.
- iv. The students with the qualification mentioned in Sl.No.i to iii above are eligible to seek admission in Higher Secondary Programmes of the School Education Department into Humanities and Vocational Courses in XI Standard. Further in the absence of serious and uninterrupted study in core subjects of Mathematics and Science during 9<sup>th</sup> and 10<sup>th</sup> year of course in ITI after VIII class, they become ineligible to seek admissions in Mathematics/Physics/Chemistry and Biology programmes in Higher Secondary of School Education.

**B. Equivalence of 12<sup>th</sup> Standard:-**

- i. Minimum qualification of 10<sup>th</sup> standard with ITI Course of 2 years duration and 4 languages (+1 Tamil, English and + 2 Tamil, English).
- ii. Minimum qualification of 10<sup>th</sup> standard with 1 year ITI + 1 year Apprenticeship Course (+1 Tamil, English and + 2 Tamil, English).
- iii. Should have passed both Tamil and English language of XI and XII at one semester (i.e. totally four papers) as per willingness of the student conducted by the Directorate of Government Examinations.
- iv. The students with the qualification mentioned in Sl.No.i to iii above are treated as equivalent to XII Standard in Vocational/Arts Group.

**C.** A proposal from Department of Employment and Training regarding the issue of equivalence certificate should be accompanied by the list of candidates passed in the respective examinations (NTC / NAC) annually or as the case may be sent to Directorate of Government Examinations.

**D.** The equivalence certificate will be issued by the Director of Government Examinations only after ascertaining the eligibility criteria for passing the relevant ITI course and language papers of X, XI and XII Standard.

E. The equivalence certificate to be awarded by Director of Government Examinations, DPI, Chennai-06 incorporating the various provisions of NTC/NAC issued by NCVT, Ministry of Skill Development and Entrepreneurship, New Delhi. The Department of Employment and Training shall provide the details to be provided in the equivalence certificate.

6. This order issues with the concurrence of the School Education Department vide its U.O.No.6510/SE7(1)/2021-3, dated:03.12.2021 and the Higher Education Department vide its U.O.No.22189/B1/2021-1, dated: 31.01.2022.

**(BY ORDER OF THE GOVERNOR)**

**R.KIRLOSH KUMAR  
SECRETARY TO GOVERNMENT**

**To**

The Director of Employment and Training, Guindy, Chennai - 600 032.  
The School Education Department, Chennai-600 009.  
The Higher Education Department, Chennai-600 009.  
The Commissionerate of School Education, Chennai – 600 006.  
All District Collectors. (Through the Director of Employment and Training)

**Copy to:-**

The Senior Personal Assistant to Hon'ble Minister (S.E), Chennai-600 009.  
The Senior Personal Assistant to Hon'ble Minister (L.W&S.D), Chennai-600 009.  
The Senior Private Secretary to Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai-600 009.  
The Senior Private Secretary to Principal Secretary to Government,  
School Education Department, Chennai-600 009.  
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**//FORWARDED BY ORDER //**

**SECTION OFFICER**

*R. Jayaram*  
*1/4/22*  
*Copy*  
*01/04/2022*